

SERMON
TOPICS:

- November 6--
Love Is The
Cornerstone
- November 13
– Namaste
- November 20
– The True
Cost of War
- November 27
– Gratitude

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The Compass

NOVEMBER 2011

Priorities Update

The UUCE Board of Directors has previously reported that our priorities this year are in alignment with the recommendations of our consultant, Sandra Herron, who helped identify seven priorities based on our survey results and the meeting held with her. Please let me identify the steps taken so far in pursuit of these priority areas:

Priority #1: Stabilize our financial situation – our membership approved budget for 2011-12 is leading to a successful first quarter. Look for a quarterly update from our Treasurer indicating our progress in achieving a stable, balanced budget with an excess of income over expenses and the ability to repay a portion of our endowment borrowing later this year.

Priority #2: Refine our plans and governance model for increased focus and better communication – the Church Council is disbanded in favor of direct oversight of various permanent committees and task forces by board members. Responsibilities are as follows:

Worship Committee

– Marla Minton
Congregational Life
– Linda Sue Cates
House and Grounds
– John Schaeffer
Communications –
Chris Norrington
Religious Exploration
Director Task Force
– Jack Carden
Stewardship – Jack
Carden

Priority #3: Plan consistently-rich, engaging and inspiring worship services – Our Worship Committee is working hard to plan and implement such Sunday Services each week, but it isn't easy to achieve. If you have ideas to offer for improvement or are willing to help with the planning and/or implementation, please see a Worship Committee member (Tom, Alice or Ed.)

Priority #4: Broaden the base and skills of lay leaders and volunteers – Stewardship Committee is leading efforts to integrate and manage volunteer opportunities so that everyone can understand where they can contribute their time and talents to help our church become better at all of the things we want to achieve. In this re-

gard, our most recent attendee at Midwest Leadership School (Linda Sue Cates) is leading the effort to encourage **YOU** to attend this week-long workshop next summer. Let's plan to send a delegation, including some of our high school age youth.

Priority #5: Strengthen congregational unity, hope and care systems – Our Congregational Life Committee was formed by combining Membership Committee with Caring Committee under the leadership of Bev Tonso. Look for great things from this committee. Their newly constructed mission statement is: *The mission of the UUCE Congregational Life Committee is to reach out with loving kindness to the members of our congregation, and their families and loved ones, in order to provide nurturing, understanding, and useful supportive assistance as needed and/or requested. We seek to enhance the bond among church members/friends so that together we may celebrate joys and recognize significant milestones and transitions in individuals' lives, as*



Sermon Topics

November 6- Love Is The Cornerstone Rev. Anisa Evans will preach. Alice Carden- worship leader

November 13- Namaste Buddhist Monks will visit our church Tom Moor

- worship leader. Also potluck will be this Sunday rather than the 4th in order that we might share a meal with our guests. Vegetarian dishes only, please

November 20- The True Cost of War Mem-

bers of Veterans for Peace will speak. Ed Howard- worship leader.

November 27- Gratitude Linda Sue Cates will present a service on gratitude . Alice Carden- worship leader.

We strive to make everyone who visits us and participates in any aspect of the life of the church feel welcome, valued, and loved by the UUCE family.

Priorities Update (continued from p. 1)

well as compassionately serve those facing illness, sorrow, the end of life, and those who are bereaved. We strive to make everyone who visits us and participates in any aspect of the life of the church feel welcome, valued, and loved by the UUCE family.

Priority #6: Re-build religious exploration program to retain and attract families – our Religious Exploration task force has met and is working to define the job description for our Religious Exploration Director before tackling the job of recruiting this new part-time employee. If you have ideas or would like to participate in

this ongoing process, contact Jack Carden.

Priority #7: Improve operational processes and committee support – hired Linda Fugate as our Administrative Office Assistant on part time basis who started on September 1st. You should think of ways in which Linda can help your committee be more effective in meeting its objectives. She has lots of computer skills and the ability to work on well-defined tasks. Let's keep her busy helping us all become more productive.

Although we have made progress on the above priorities, we still have a great deal of work to do. If you have ideas to share about ways in which the board

can support any of the above priority areas, please mention your ideas to any board member. You may find that your personal passion is not represented in the above items. For example, the board is not focused on improving our web site, fund raising or social justice projects. It isn't that we don't care about those projects or want you to support them, but we believe the priorities identified above need to be addressed first. So until the seven priorities are satisfactorily addressed, you will find the board of directors focused primarily on these activities, although we whole heartedly encourage you to continue to support your passion. Respectfully, Jack Carden President

Tashi Kyil Tibetan Monks to Speak

On Sunday, November 13, Tashi Kyil, Tibetan monks from India, and/or Arjia Rinpoche will speak at our Sunday service.

The service will be led by the Tibetan monks. There is a good chance that the leader of the

Tibetan Mongolian Buddhist Cultural Center in Bloomington will also speak.

We would like everyone to know that we will have a pot-luck after the service. The sangha members will more than

likely attend the service, too. The meal will be all vegetarian to honor our guests.

For complete information on the monks' visit: http://www.bodhitreesangha.org/Tashi_Kyil_Monks.html



Fall Festival Booth

The Fall Festival Booth was a great success this year thanks to twenty-eight members and friends of our church who worked before and after to make it a success. Teri reported she sold out of the African Peanut Chicken most days and our Bacon Brownies where a sell out too.

Teri gave the most to this event and we as a church owe her a huge thank you. Just so you know Teri

took one week's vacation from work, her mother came to town to help at her home and in the booth. Teri was in that booth every day and on the first day Monday; she was there even though she had lost a close friend. Her hours in the booth are too many to count plus all of the work done before and after the event were over. At times it was only Teri with no volunteers to help her – so I want you to first

when you see Teri to tell her how much we appreciate her efforts and think about volunteering next year either for the first time or giving more time so Teri will not have to carry such a big load.

The money made each year is very much needed to keep our finances in order and in the black.

Again thank you Teri!
Linda Sue Cates Chair of Fund-raising.

Harvest Moon Booth

A big thank you goes to Chris Norrington for stepping up and making it possible for us to have the booth this year at the Wesselman's Harvest Moon Festival. This is an event where we are the only booth selling food and is a great way to add to our church income.

You may not be aware but we almost had to cancel this event after we had told Wesselman's we would do it. We could not find someone to chair it. So the next time you see Chris give him a big thank you. Also helping were Alice and Jack Carden, Susie Feinberg, Mary Helen Weldy, Tina Sizemore and Linda Sue Cates.



Fundraising



The money we raise with our various fund raising events goes into our general fund to help pay for the operating expenses of the church. When

the budget requirements have been met any funds left over will go toward paying back the money we borrowed from our endowment in previous years. We must pay this money back to put our financial house on a better footing.

Once the money we borrowed from the endowment is paid back we can address the wish/dream list each of us has for this church.

I would encourage each of

you to share your dream of what you want in this: your church home. What you want it to become, how you want it to be. Share your dreams by writing to the editor of the Compass so we all can share in that dream. Dreams become reality when they are put down on paper – anything is possible... it only takes a dream. Share your dream with us.

Linda Sue Cates, Fundraising Chair

Your Feedback is Needed

Just a little reminder; the Worship Committee is seeking feedback from you each Sunday. There is space made available for you to write what you like and what you don't and what you would like to have as a service. Or you can email your comments to Alice at altheinker@yahoo.com.

The Worship committee is: Tom Moore - chair, committee members: Alice Carden, Linda Sue Cates, Ed Howard, Anisa Evans, Marla Minton, and Sarah Weitkamp. Remember this is your church and to give you what you are looking for in the way of a service on Sunday the Worship Com-

mittee needs to know how they are doing. Are the services meaningful to you? Do they/have they given you food for thought? Tell them what you want in a Sunday service.

Tables of Eight

This year we will not be doing Tables of Eight. I know many of you enjoyed them, but this year we will be taking a different path. The dinners this year will be at the church with fun themes and fun things do.

Some of the things we talked about doing include: a movie or a game night, a sing along, or just music.

One event I have been told that was done years ago was the reading of a short play at a dinner group.

By doing the meals at the church you don't have to clean

the house and you don't have to worry that the dinner table will not accommodate everyone. Plus if you bring the kids there is the play room for them if they get bored with the adults. All you have to do is show up and bring a dish.

I am seeking someone to chair this starting in January; let me know if this is something you might enjoy doing.

Let me know what you think of this idea, Linda Sue Cates shealyinda@msn.com

Help Needed

If monthly UUCE/United Caring Shelter 3rd Friday Spaghetti Dinners are to continue, regular volunteers, Pam & Rick Stivers, Joan Hargis, Joel Haffner, John Schaeffer, Ed Howard & Bev Tonso, need 4-6 additional helpers to staff this charitable activity for the coming year.

If you are interested and available Friday afternoons from 3-6 pm once a month, please contact John Schaeffer @ 477-8225 or jschaeff@usi.edu



Term Limits

This is just my opinion but I think there needs to be a term limited to chairing committees. One should not serve more than two years. A new chair brings new life to a committee. But to do that the members who have not chaired a committee must step up to the

plate.

Look what happened when the Membership committee was down to one person...it combined with the Caring committee and became the Congregational Life Committee with a new member of our church as the chair. Bev Tonso is doing a

great job! Plus the committee has come up with a great way of sharing all of the duties and responsibilities so it does not put it on just one person's shoulders. It has become a fun committee to work on.

Linda Sue Cates

Thanksgiving Day Dinner

The Congregational Life Committee is presenting a Thanksgiving dinner this year, to be held Thanksgiving Day, November 24, at 2PM at the church. UUCE is providing the turkey, which Linda Sue Cates has generously offered to prepare, as well as the dressing to go with it. Persons attending are asked to bring a side dish or dessert to complete the meal.

There is a signup sheet on the signup table in the church foyer, and those signing up need to indicate how many people will be in their party and what they are bringing. It promises to be a time of good food and fellowship! For more information or to add your name to the list, call Bev Tonso at 476-9235.



Christmas Dinner

Christmas falls on Sunday this year. There are plans in the works to have a potluck meal after the service on Sunday with the church providing the meat.

There will be a sign-up sheet at the church for you to list your family and friends who will be attending. Look for the Christmas Sign-up Dinner List. The Congregational Life Committee will provide the decorations.

Membership Task Force

The revision of bylaws was approved at the congregational meeting on October 16th. The new version of our bylaws is available for download at:

<http://www.uuevansville.org/bylaws/2011-10-16%20UUCE%20ByLaws.pdf>

Volunteers are being solicited to review and discuss possible revisions to the ARTICLE III: MEMBERSHIP. Please indicate your interest in joining this task force to any board member.

About that canoe trip,
Whew--it's over until 2012--those who have paid will be on the paid list for the new year. No one is sorrier than I--how I love that darned canoe, but Mother Nature vetoed. Thanks for all your patience. Since I'm a fantastic worrier this has given me fits.
Mary Jane

Congregational Life Mission Statement

The mission of the UUCE Congregational Life Committee is to reach out with loving kindness to the members of our congregation, and their families and loved ones, in order to provide nurturing, understanding, and useful supportive assis-

tance as needed and/or requested. We seek to enhance the bond among church members/friends so that together we may celebrate joys and recognize significant milestones and transitions in individuals' lives, as well as compassionately

serve those facing illness, sorrow, the end of life, and those who are bereaved. We strive to make everyone who visits us, and participates in any aspect of the life of the church, feel welcome, valued, and loved by the UUCE family.



Coffee

Place your order for chocolate, cocoa and coffee by the 25th of the month. Contact Chris Norrington for details 471-9867.

Sunday Greeters Needed

Here's an opportunity for all to serve UUCE...sign up to be a Sunday greeter! See sign-up sheets on table in Church foyer. Your service is essential and appreciated. Thank you. Congregational Life Committee

QUESTIONS/COMMENTS:
contact John Schaeffer 477-8225
jschaeff@usi.edu

United Caring Shelter

UUCE prepares a meal at the United Caring Shelter on the 3rd Friday of the month. We work from 3:00– 5:00. Helpers are needed!

Donations of spaghetti noodles and sauce are always needed too!

You can also make monetary donations– look for the jar in the church foyer.

Social Justice Donations

Donation of spaghetti, toiletries and diapers are needed. Cash donations also accepted.

Monthly Potluck

Join your fellow UU's after church on the 13th this month. Remember to bring vegetarian dishes!!

Refreshment Hosts

Refreshment hosts this month are: November 6– Joel Haffner, November 13– Pam Stivers. November 20 and 27 are still open. Sign up in the lobby!

Warfare with Drones

On Thursday, November 10 from 6:30-8:00 PM at USI Fran Quigley, former Director of the Indiana Civil Liberties Union, presents information he has compiled about Indiana's involvement in drone warfare. He also discusses the implications of such warfare in the context of international law.

The presentation is free and open to the public. Light refreshments will be served. Co-Sponsored by VFP 104 & USI's Center For Social Justice. The lecture will be in USI room EDI 101.





Unitarian Universalist Church of Evansville

2910 East Morgan Avenue

Evansville, IN 47711

812-474-1704

Services Sunday at 10:00 AM

Child and Youth RE at 10:30 Sundays



The next meeting of the UUCE board will be Wednesday, November 16 at 6:45PM.

Board of Directors:

President	Jack Carden
President Elect	open
Secretary (acting)	Chris Norrington
Secretary Elect	Marla Minton
Treasurer	David Fentress
Treasurer Elect	Chris Norrington
Director	Linda Sue Cates
Director	John Schaefer

Other Volunteers:

Religious Exploration	task force— Jack Carden
Youth Leader	Mary Helen Weldy
Building and Grounds	John Schaeffer
Stewardship	David Fentress
Communications	Chris Norrington
Social Justice	Chris Norrington
Congregational Life	Linda Sue Cates
Worship Associates	Marla Minton
Newsletter Editor	Beth Heil
	uuceeditor@hotmail.com
Webmaster	open
Website	www.uuevansville.org

Upcoming Events & Activities

November 2— SMART meeting—
7PM Chalice House

November 2- Stewardship Committee 6:30

November 4— Drum Circle 6PM

November 6- Discussion Group 9AM

November 9— SMART meeting—
7PM Chalice House

November 9— Task Force 6:30PM

November 9— Fund Raising 6:30PM

November 10- Women's Group 7PM

November 13— Potluck following service— vegetarian food only!

November 18— United Caring Shelter 3PM

November 18— Drum Circle 6PM

November 20- Discussion Group 9AM

November 20- Compass deadline

November 23— SMART meeting—
7PM Chalice House

November 24— Thanksgiving dinner 2PM

November 24— Congregational Life 6:30PM

November 25— Coffee order due

November 30— SMART meeting—
7PM Chalice House

